

ମହାନଦୀ କୋଲଫିଲ୍ଡସ୍ ଲିମିଟେଡ୍
महानदी कोलफील्ड्स लिमिटेड
Mahanadi Coalfields Limited
(A subsidiary of Coal India Limited)

Office of the Dy.General Manager(P-EE),
At/PO: Jagriti Vihar, Burla
Dist.: Sambalpur
Odisha, Pin – 768 020
Ph: 0663 – 0663-2542104
e-mail id - gm-ee.mcl@coalindia.in



MCL

Ref.No.:MCL/HQ/EE/2022/ 1328

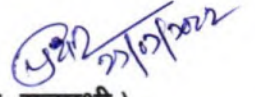
Dtd.27.07.2022

कार्यालय आदेश

Smt. Komala V. Jawaid (EIS: 90137365), GM(P-PF/Pension), MCL, who is also functioning as Chairman of Internal Complaint Committee (ICC) under SHW Act, 2013, is retiring from the services on attaining the age of superannuation w.e.f. 31.07.2022 and as such, **Smt. Itishree Mohapatra** (EIS: 90084310), Chief Manager(E&M/Int. Audit), MCL, shall function as **Chairman of Internal Complaint Committee (ICC)** under SHW Act, 2013, w.e.f. 01.08.2022, till further orders.

Smt. Mohapatra shall take over the charge from Smt. Jawaid on her superannuation.

This issues with the approval of the Competent Authority.


(पी. के. सतपथी)

उप महाप्रबंधक(का-अधि:स्थापना)

Distributions:

01. All HODs, MCL HQ.
02. TS to CMD/D(T/O)/D(F)/D(P)/D(T/P&P)/CVO, MCL
03. Dy.Mgr. to CMD/D(T/O)/D(F)/D(P)/D(T/P&P)/CVO, MCL
04. OC/PF/MF



Ref : MCL:HQ:EE:2021: 1173

Date.09.08.2021

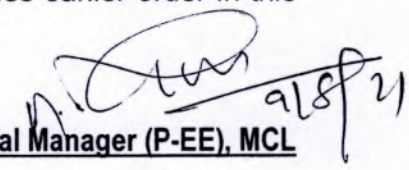
Office Order कार्यालय आदेश

A fresh Internal Complaint Committee for MCL HQ consisting of following persons is hereby constituted to look in to the matters of Sexual harassment complaints of Working women in MCL HQ :-

- | | |
|--|-------------------|
| 1. Mrs. Komala V. Jawaid, GM(Pers/PF/Pen./CPIO),MCL | - Chairperson |
| 2. Shri G. C. Pattanaik, Ch.Manager(P/IR-NEE), MCL HQ. | - Member |
| 3. Mrs. Susmita Sahai, Manager(Pers/EE), MCL HQ. | - Member |
| 4. Mrs. Y. Shireesha, Dy. Manager(P-Welfare), MCL HQ. | - Member |
| 5. Mrs. S usmita Behera, DEO, MCL HQ. | - Member |
| 6. Mrs Geetanjali Panda, TGT(Social Science),
DAV Public School, Anand Vihar, MCL | - Member(Outside) |

The above committee shall meet as and when necessary. On receipt of the complaint(s), the committee shall take necessary action and make enquiry discretely. The committee shall work under scope of The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal)Act, 2013, CDA Rules of CIL and other Rules and regulations as applicable. The Committee shall also submit Annual report in the matter to the concerned authority for onward submission.

This issues with the approval of Competent Authority and supersedes earlier order in this regard.


General Manager (P-EE), MCL

Distributions:-

1. All HODs, MCL HQ
2. All Area GMs,MCL
3. GM, CWS(X), Talcher/IBV.
4. CMS, NSCH, Talcher
5. GM/CEO, MNH Shakti/MJSJ Coal Ltd./MBPL/MCRL.
6. All Members of the Committee.
7. The Principal, DAV School, Anand Vihar, Burla.
8. TS to CMD/D(T/Op)/D(F)/D(P)/D(T/P&P)/CVO, MCL
9. Dy. Mgr (Sectt.) to CMD/D(T/Op)/D(F)/D(P)/D(T/P&P)/CVO, MCL
10. OC/ MF.

Ref No: MCL/GM/BA/Pers/ 3910

Dtd : 08/12/2021

कार्यालय आदेश

A committee named as "**Complaint Committee for Working Women**" consisting of the following executives/employees is hereby constituted to look after the complaints of working women in Basundhara Area & Mahalaxmi Area of MCL:

1. Ms. Pallavi Kerketta , Asst.Manager(Pers) ,AHQ,BA, Presiding Officer
2. Sri A.K. Verma, Ch. Manager(Mining), AHQ,BA, Member
3. Sri A.K.Ojha, Ch. Manager(Mining), AHQ,MLA, Member
4. Sri S.K. Mohanta, Sr..Manager(Mining), AHQ,BA, Member
5. Sri Ajit Kr.Seth, Dy. Manager(Pers), AHQ,MLA, Member
6. Smt Sukanti Choudhary, Matron, Hospital,BA, Member
7. Smt Jayshree Choudhary, Cat-I,GOCP, BA, Member
8. Smt Shanti Kalo, Clerk Spl. Gr, B(W)OCP, MLA, Member
9. Ms. Sarita Sahu, Sr PGT, DAV Public School, BA, Member

The above committee shall meet as and when required on receipt of complaints, the committee shall take necessary action and make enquiry discreetly.

The committee shall also submit an annual report in the matter to the APM, BA/MLA.

This issues with the approval of the competent authority.

[Signature]
8/12/2021
क्षेत्रीय कार्मिक प्रबंधक
बसुंधरा/महालक्ष्मी क्षेत्र

Distribution:

1. General Manager,BA/MLA
2. GM(P&IR-NEE), GM(P-EE) MCL HQ
3. PO GOCP/KOCP/B(W)OCP
4. All HOD's,BA/MLA
5. All Personnel Executives BA & MLA
6. Executives Concerned
7. All Notice Boards BA/MLA
8. Office Copy
- a. Copy to:
 9. The Secretary , OCMS/BCMS/MCMWU/MCMS, BA

E-5/Exe.Misc



MCL



भारत 2023 INDIA

कार्मिक विभाग
PERSONNEL DEPARTMENT

महानदी कोल्फील्ड्स लिमिटेड

(भारत सरकार का उद्यम)

MAHANADI COALFIELDS LIMITED

(A Government of India Enterprise)

महाप्रबंधक कार्यालय, भरतपुर क्षेत्र

OFFICE OF THE GENERAL MANAGER, BHARATPUR AREA

संदर्भ संख्या. मा.को.ली/म.प्र (कार्यालय)/कार्मिक/2023/2421

दिनांक: 07.12.2023

कार्यालय आदेश/ OFFICE ORDER

In partial modification of the office order ref.no: एमसीएल/ म.प्र.(भ.क्ष)/ कार्मिक/ 2023/ 1681 दिनांक: 31.08.2023, the Internal Complaint Committee consisting of following employees of Bharatpur Area is hereby re-constituted in compliance to the Sexual Harassment of Women at work place (Prevention and Prohibition and Redressal) Act' 2013.

- | | |
|--|---------------------|
| 01. Smt. Madhusmita Lakra, 90227596, Manager (Pers.) | : Presiding Officer |
| 02. Smt. Suchismita Parid:, 90266412, Manager(Fin) | : Member |
| 03. Sri Ravi Ranjan Kumar, 90231432, Manager (E&M) | : Member |
| 04. Smt. Anima Rani Das, 77506921, Cost Accountant | : Member |
| 05. Smt. Anupama Khandual, 77117562, Sr. Clerk | : Member |
| 06. Smt. Bina Pani, 77523090, Clerk Gr. I | : Member |
| 07. Smt. Juli Pradhan, 77560084, Clerk Gr-II | : Member |
| 08. Miss Ranjita Garnaik, Advocate, Talcher. | : Member |

The aforementioned committee will convene as and when upon receiving any complaint(s). The committee will conduct the enquiry and accordingly submit the report to the General Manager, Bharatpur Area.

This is being issued with the approval of the Competent Authority.

(मानस रंजन जेना)

क्षेत्रीय कार्मिक प्रबंधक
एमसीएल, भरतपुर क्षेत्र

प्राप्तित्तिपि:-

01. महाप्रबंधक, भरतपुर क्षेत्र ।
02. परियोजना अधिकारी, भरतपुर खुली खदान ।
03. सभी बिभाग प्रमुख, भरतपुर क्षेत्र ।
04. समिति के सभी सदस्य, भरतपुर क्षेत्र।
05. ऑफिस/ मास्टर फाइल ।

भरतपुर क्षेत्र: महाप्रबंधक कार्यालय, भरतपुर क्षेत्र, पो: न.एस.नगर, भरतपुर, (ओडिशा)-759148 Email: sg-per-bhra.mcl@coalindia.in
Bharatpur Area: Office of the General Manager, Bharatpur Area, Po: N.S.Nagar, Bharatpur, Dist: Angul, Talcher, Odisha-759148

वसुधैव कुटुम्बकम्

ONE EARTH • ONE FAMILY • ONE FUTURE

ମହାନଦୀ କୋଲଫିଲ୍ଡସ୍ ଲିମିଟେଡ୍
महानदी कोलफील्डस लिमिटेड
Mahanadi Coalfields Limited
(A subsidiary of Coal India Limited)

Central Workshop(Excv.), Talcher,
PO. South Balanda, Dist. Angul,
ODISHA. PIN : 759116
Phone: (06760) 260219 / 260071
FAX : (06760) 260331
Email: mclcwstal@rediffmail.com



MCL

Ref.: G.M/ CWS(X)/ Tal/ Pers./2023/ 707

Date: 29.08.2023

OFFICE ORDER


In terms of the provision of section 4(1) of the Sexual harassment of Women at workplace (Prevention, Prohibition and Redressal) Act. 2013, an Internal Complaints Committee (ICC) consisting of the following members of CWS(X),Talcher is hereby constituted in-respect of CWS(X),Talcher as mentioned below:

1.Smt. N. Jasoda, Area Finance Manager	Chairperson/ Presiding Officer.
2.Sri Debasish Nayak, SO(MM)	Member
3.Smt. Geetanjali Behera, OS T&S Gr-A	Member
4.Smt. Biswaprava Sahoo, Sr. Clerk Spl. Gr.	Member
5.Smt. Kabita Nayak, Store Issue Clerk Gr-III.	Member
6.Miss Rita Das, lady activist of the locality.	Member

The above committee shall meet as and when required or on receipt of complaint the committee will enquire the matter and submit its report to the Factory Manager, CWS(X),Talcher for further necessary action.

The above committee shall hold office for a period of three years or till further order.

This issues with the approval of the Competent Authority.


Area Personnel Manager,
CWS(X),Talcher.

Copy to:

- The General Manager, CWS(X),Talcher.
- The Factory Manager, CWS(X),Talcher.
- All HOD's/ Staff Officer, CWS(X),Talcher.
- The Area Finance manager, CWS(X),Talcher.
- The Staff Officer (MM),CWS(X),Talcher.
- All Concerned Committee Member, CWS(X),Talcher.
- FILE



MCL



महाप्रबंधक का कार्यालय, हिंगुला क्षेत्र
Office of the General Manager, Hingula Area
PO: N.S Nagar, Dist. Angul, Orissa - 759148
Phone No. 06760 265350, Fax No. 265355
PBX No. 265360, 265045
महानदी कोल्फील्ड्स लिमिटेड
(भारत सरकार का उद्यम)
MAHANADI COALFIELDS LIMITED
(A Government of India Enterprise)

Ref.No.MCL/HA/GM/Pers/2023/2023

Date. 26.08.2023

कार्यालय आदेश/OFFICE ORDER

कार्यस्थल पर महिलाओं के यौन उत्पीड़न (रोकथाम, निषेध और निवारण) अधिनियम 2013 (एसएच अधिनियम) के तहत हिंगुला क्षेत्र में एक आंतरिक शिकायत समिति (आईसीसी) का गठन. निम्नलिखित सदस्यों के साथ किया गया है।

An Internal Complaints Committee (ICC) under the Sexual Harassment of women at Workplace (Prevention, Prohibition & Redressal) Act 2013 (The SH Act) at Hingula Area is hereby constituted with the following members.

1. Dr. V Kumar, Area Medical Officer, Hingula Area - President
2. Smt. B Swati, MT (Envt), Hingula Area - Member
3. Ms Kishan Antony, MT (CD), Hingula Area - Member
4. Smt. Reenarani Sahoo, OS A1, Hingula Area - Member
5. Smt. Ranjita Garnaik, Advocate, Talcher Court - Member

यह आदेश सक्षम प्राधिकारी के अनुमोदन पश्चात जारी किया जाता है।
This issues with the approval of the Competent Authority.

रा. प्र. 26/8/23
क्षेत्रीय कार्मिक प्रबंधक/APM,
हिंगुला क्षेत्र/Hingula Area

वितरण/Distribution:

1. परियोजना अधिकारी (हिंगुला/वलराम परियोजना)/The Project Officer (HOCP/BOCP)
2. समिति सदस्य, हिंगुला क्षेत्र /Committee Members, Hingula Area

सादर मुचनार्थ प्रेषित/Copy for kind information:

1. महाप्रबंधक, हिंगुला क्षेत्र/The General Manager, Hingula Area



Ref.No.MCL/GM/IBV/PER/ICC/2023/2635

Date: 07.12.2023


// OFFICE ORDER //

In continuation to the Office Order No.MCL/GM/IBV/PER/2023/CC/1666 Dtd.01.09.2023, Sri Vamshi Krishna Banavath, Manager(Pers.), GM Office, IB Valley Area is hereby nominated to the Internal Complaint Committee for attending complaint relating to sexual harassment at workplace and to create awareness among the employees to follow provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in IB Valley Area.

The modified Internal Complaint Committee is as under:-

1. Dr.(Mrs.) Neeta Prakash, Medical Supdt., Central Hospital, IB Valley Area.
2. Dr.(Mrs.) Madhubala Priyadarshini, Medical Supdt., Central Hospital, IB Valley Area.
3. Sri Vamshi Krishna Banavath, Manager(Pers.), GM Office, IB Valley Area.
4. Smt.Sudeshna Patel, Clerk, GM Office, IB Valley Area.
5. Smt.Nibedita Routray, PET/TGT, DAV Public School,IB Valley Area- from outside organization.

This issues with the approval of the Competent Authority.


Area Personnel Manager,
IB Valley Area.

Copy to:

1. General Manager, IB Valley Area- for kind information.
2. Dy.General Manager(P-EE), MCL HQ.
3. All Committee Members.
4. All Notice Boards, IB Valley Area.
5. Office File.

कार्यालय आदेश

क्षेत्रीय कार्मिक प्रबंधक, केन्द्रीय कर्मशाला, ईब-वैली द्वारा जारी कार्यालय आदेश क्रमांक-978, दिनांक-29.11.2021 के तहत गठित आंतरिक शिकायत समिति के सदस्यों में श्री उज्ज्वल कुमार ठाकुर, पूर्व मुख्य प्रबंधक(उत्खनन) की सेवानिवृत्ति हो जाने की स्थिति में निम्नलिखित अधिकारियों/कर्मचारियों एवं एन.जी.ओ. सदस्यों की आंतरिक शिकायत समिति तत्काल प्रभाव से गठित की जाती है।

- | | |
|---|-----------|
| 1. डॉ.(श्रीमती) नीनी नायर, उप मुख्य चिकित्सा अधिकारी
लखनपुर चिकित्सालय, लखनपुर क्षेत्र | - अध्यक्ष |
| 2. श्री अशोक कुमार जयपुरिया, कार्यशाला प्रबंधक | - सदस्य |
| 3. श्रीमती साधना सामंत राय, जनरल सेक्रेटरी/समाज सेविका
महिला उन्नयन निकेतन, ब्रजराजनगर | - सदस्य |
| 4. श्रीमती आरती प्रिमावारला- स्पेशल ग्रेड लिपिक | - सदस्य |
| 5. श्रीमती बिजया सिंह ठाकुर, अर्मेचर/मोटर बाइंडर हेल्पर | - सदस्य |
| 6. श्रीमती मंजूबाला प्रधान, वरीय अर्मेचर/मोटर बाइंडर | - सदस्य |

उपरोक्त आंतरिक शिकायत समिति के सदस्यों का दायित्व होगा कि वे केन्द्रीय कर्मशाला, ईब-वैली के कार्यस्थल पर महिलाओं से संबंधित दुर्व्यवहार/छेड़छाड़ की शिकायत की जांच करते हुए उसपर उचित कार्रवाई करेंगे। यह आदेश सक्षम प्राधिकारी द्वारा अनुमोदित है।

अरवि 17/7/23

क्षेत्रीय कार्मिक प्रबंधक
केन्द्रीय कर्मशाला, ईब-वैली

प्रतिलिपि:

1. महाप्रबंधक(का./अधि.स्थापना), एम.सी.एल. मुख्यालय
2. महाप्रबंधक, केन्द्रीय कर्मशाला, ईब-वैली
3. कार्यशाला प्रबंधक, केन्द्रीय कर्मशाला, ईब-वैली
4. आंतरिक शिकायत समिति के सदस्य
5. समस्त सूचना पट्ट, केन्द्रीय कर्मशाला, ईब-वैली
6. कार्यालयीन प्रति

Ref. No.: MCL/OA/GM/ Pers./2020-21/1631

Date:26.11.2021

कार्यालय आदेश
OFFICE ORDER

As per the provisions of the Sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, a committee of the following persons is hereby constituted to function as Internal Complaints Committee of Orient Area including all its establishments to look into the matters of Sexual Harassment complaints of working women in Orient Area: -

1. Dr. (Smt.) Sandhya Singh, Dy. CMO, Central Hospital, Ib Valley - Presiding Officer
2. Dr. J. Bhagyashree, Sr. Medical Officer, Budhijam Disp. - Member
3. Shri Ashok Kumar Garnaik, Ch. Manager (Min), MRS - Member
4. Smt. Anupama Jha, Sr. PRT (English), DAV School - External Member

The above committee members shall hold office for 03 years and shall meet as and when required. On receipt of any complaint, the committee shall take necessary action and make enquiry discretely.

The committee shall work under the scope of The Sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013; CDA Rules of CIL, Standing Order of MCL and other extant rules and regulations as applicable.

The committee shall submit its Annual Report to the concerned authorities for onward transmission.

This issues with the approval of the Competent Authority and supersedes earlier orders in this regard.

S. Banerjee
26-11-21
क्षेत्रीय कार्मिक प्रबन्धक
ओरिएंट क्षेत्र

f. Area Personnel Manager
Orient Area

वितरण:-

Distribution: -

64. General Manager, Orient Area/ Ib Valley Area, MCL.
65. All Staff Officers, Orient Area
66. Sub-Area Manager- OSA/RSA, Orient Area
67. Chief Medical Officer, Central Hospital Ib Valley.
68. Principal, DAV School, Ib Valley.
69. Dy. Manager (Pers)- GMO/OSA/RSA; Asst. Mgr (Pers), GMO, Orient Area
70. All committee members of Ineternal Complaints Committee
71. Office Copy



Ref.No.GM(JA)/Per/00/2023/ 4986

Date 29 .08.2023.

OFFICE ORDER

In compliance to section - 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act- 2013 , an Internal Complaints Committee is hereby re-constituted consisting of the following members:-

1. Smt. Aparna Choudhury, Dy. Manager(Pers), Jagannath Area- Presiding Officer.
2. Smt Lili Sahoo, Office Supdt. , T&S Gr. A, Jagannath Area-Member.
3. Sri Saroj Ku Sahoo, Manager(Legal)/SO(Legal), Jagannath Area-Member.
4. Smt. Sukala Chakraborty, Principal DAV(EM) School , Dera -External Member.

The committee will deal with the complaints received from the women employees and enquire the matter as per the guidelines laid down in the aforesaid Act.

This issues with the approval of the Competent Authority.


General Manager(P)/APM,
Jagannath Area.

Distribution:-

1. The General Manager, Jagannath Area.
2. The GM(P-EE), MCL Hq
3. TS to D(P), MCL
4. Project Officer, Ananta OCP/Jagannath OCP/Bhubaneswari OCP
5. HODs, Jagannath Area
6. All Committee Member.
7. Office Copy.

.संख्या: एम.सी.एल./म.प्र /कनिहा क्षेत्र/कार्मिक/2020/ 230

Dt. 14/02/2020

कार्यालय आदेश/OFFICE ORDER

The Internal Complaint Committee constituted consisting of the following members to look into the complaints of working women in GM Office, Kaniha area, MCL

- | | |
|--|----------|
| 1. Smt. Diptirani Sahoo- Manager(P), Lingraj Area | Chairman |
| 2. Sri Bipin Bihari Sahoo-Sr. Manager(Min), | Member |
| 3. Smt. Pusalata Sahoo- Clerk, Gr-II | Member |
| 4. Smt. Ranjita Garnayak-Panel Advocate, Talcher,MCL | Member |

The above committee shall meet as when necessary. On receipt of the complaint(s), the committee shall take necessary action and make enquiry discreetly.

The committee will also submit annual report in the matter to the concerned authority for onward submission to the Government.

This issues with the approval of competent authority.

(Handwritten signature)
14/02/2020

क्षेत्रीय कार्मिक प्रबन्धक/Area Personnel Manager,
कनिहा क्षेत्र/Kaniha Area

Copy To:-

1. The General Manger, Kaniha Area
2. The Staff Officer (Min), Kaniha Area
3. The Project Officer, Kniha OCP
4. All HOD's, Kaniha Area/OCP
5. The Chairperson and all the members of Committee.
6. Office Copy

ମହାନଦୀ କୋଲଫିଲ୍ଡସ୍ ଲିମିଟେଡ୍
महानदी कोलफील्ड्स लिमिटेड
Mahanadi Coalfields Limited
(A subsidiary of Coal India Limited)

Office of the General Manager
Lingaraj Area
PO : Deulbera
Dist-Angul, Talcher ,PIN- 759102
Ph: +91 (6760) – 240589(O)
PBX; 241265, 241268, 241271
Fax: +91 (6760) 241269



MCL

Ref. No: MCL/GM(LA)/ICC/Pers/2021/ 1284

Date: 31.07.2021
02.08

OFFICE ORDER

In compliance to Section-4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013, an Internal Complaint Committee is hereby re-constituted consisting of the following members:-

1. Dr Manasi Das, Medical Suptdt. – Chairperson
2. Sri Bidya Bhusan Das, Asst. Manager(P) – Member
3. Smt Sunita Mallik, Asst. Manager(P) – Member
4. Smt Gitanjali Mohapatra, Clerk-I – Member
5. Miss Ranjita Garnaik, Panel Advocate(MCL), Talcher Court – External member

The committee will deal with the complaints received from the aggrieved women employees and enquire the matter as per the guidelines laid down in the aforesaid Act.

This issues with the approval of Competent Authority.

J. K. Das
31.07.2021
Area Personnel Manager
Lingaraj Area

Copy To:

1. All Committee Members
2. The General Manager, LA – For Kind information
3. The GM(P/EE)/GM(P&IR), MCL HQ
4. Smt. Komala V. Jawaid, General Manager(P/CPIO)
5. The TS to D(P), MCL HQ
6. The Project Officer, LOCP
7. All HOD's, LA/LOCP
8. All Notice Board, LA/LOCP



MCL



Office of the General Manager,
Lakhanpur Area

At/PO: Bandhabahal-768 211

Dist: Jharsuguda Odisha.

Tel: 283202/283604 Fax:(06645)233353

e-mail: apmlkpa@gmail.com

Ref. No.MCL/GM/LKPA/PER/2023/ 4160

Date: 20.01.2023
23

// OFFICE ORDER //

In pursuance to the provision of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an IIC (Internal Complaints Committee) was constituted vide office order No. MCL/GM/LKPA/PER/2019/807, dtd.22.06.2019 for a period of 3 years. The said committee has completed its tenure on 22.06.2022.

In view of above a fresh committee with the following members is hereby constituted.

- | | |
|---|---------------|
| 1. Dr. Prathana Das, Sr. Medical Officer, Lakhanpur Area | : Chairperson |
| 2. Sri Palli Gangadhar, Manager (HR/Per), Lakhanpur Area | : Member |
| 3. Miss Saptadeep Roshni Minz, MT (E&M), Lakhanpur Area | : Member |
| 4. Smt. Jayashree Tripathy, Office Sudt., Lakhanpur Area | : Member |
| 5. Smt. Basanti Lohar, Sr. Clerk, Lakhanpur Area | : Member |
| 6. Smt. Balbir Manglani, President, Mahalaxmi Mahila Samiti, Belpahar | : Member(NGO) |

The tenure of the Committee shall be 03 years from the date of its inception.

The Committee shall provide protection against Sexual Harassment of Woman at Workplace and for the prevention and redressal of complaints of sexual harassment and for matter connected therewith or incidental thereto.

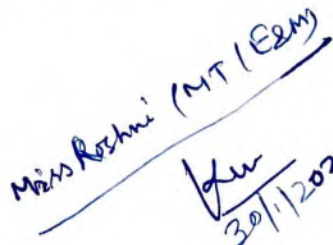
Further, the Committee shall submit an Annual report to General Manager, Lakhanpur Area in each calendar year.

This issues with the approval of General Manager, Lakhanpur Area.


Area Personnel Manager,
MCL, Lakhanpur Area

Copy to:

01. General Manager, Lakhanpur Area... for kind information
02. General Manager (P-MP&IR/NEE), MCL HQ
03. Project Officer, Lakhanpur OCP/Belpahar OCM
04. All HODs, Lakhanpur Area
05. Manager (Per), Lakhanpur OCP/Belpahar OCM
06. All Committee Members
07. OC/MF


Miss Reehmi (MT) (E&M)
30/1/2023

Staff officer (E/M), UKPA

ମହାନଦୀ କୋଲ ଫିଲ୍ଡସ୍ ଲିମିଟେଡ୍
Mahanadi Coalfields Limited
(A subsidiary of Coal India Limited)

OFFICE OF THE
CHIEF OF MEDICAL SERVICES
ଚିକିତ୍ସା ସେବା ପ୍ରମୁଖ କାର୍ଯ୍ୟାଳୟ
N.S. CENTRAL HOSPITAL, TALCHER
ନେ.ଶ. କେନ୍ଦ୍ରୀୟ ଅସ୍ପତାଳ, ଡାଲଚେର



MCL

PO: DERA, TALCHER- PIN-759103, ANGUL, Odisha, Ph:06760-269382 Fax:269381

ପତ୍ରାଙ୍କ ସଂ.: ଚି.ସେ.ପ୍ର./ନେ.ଶ.କେ.ଅ./ତା./ମୁକ୍ତ/O.O/2023 / 4633

ଦିନାଙ୍କ: 22/04/2023

କାର୍ଯ୍ୟାଳୟ ଆଦେଶ / OFFICE ORDER

An Internal Complaint Committee is hereby constituted consisting of the following members to look into the complaints of working women in CH Area, NSCH, Talcher.

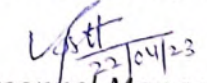
- 1) Dr.(Mrs.) Meenati Garnaik, CMO (O&G), NSCH, Talcher , Chair Person / Presiding Officer of the Area Committee.
- 2) Dr.(Mrs.) Sujata Sahu, Dy.CMO(ENT), NSCH, Talcher, as Member of the Area Committee.
- 3) Dr. Ghansham Sahu, Medical Supdt.(Pathology),NSCH, Talcher, as member of the Area Committee.
- 4) Smt. Sailabala Sahoo, Clerk, Clerk, Gr.I, NSCH, Talcher as Member of the Area Committee.
- 5) Ms. Sushree Ritarani Das, D/o: Gokula Chandra Das(Member from NGO or Associations Committeed to the case of Women) as Member of the Area Committee.

On receipt of any written complaint from any working woman of CH Area, NSCH, Talcher the committee will meet to inquiry in to that, complain in details to dispose off the complain, under intimation to the CMS I/c, NSCH, CHA, Talcher .

The Committee will also submit annual report in the matter to the concerned authority for onward submission to the Governmet.

This issues with the approval of the competent authority.

Yours faithfully,


Area Personnel Manager,
N.S. Central Hospital, Talcher

Distribution to:

- 1) The Chief of Medical Services I/c, NSCH, Talcher
- 2) All HODs of NSCH, Talcher
- 3) Dr.(Mrs.) Meenati Garnaik, CMO(O&G), NSCH/Chairperson/Presiding Officer,
- 4) All Committee Memebtrs of NSCH, Talcher for kind information.
- 5) The Office Sudpt.(P&A), NSCH, Talcher
- 6) Office order file / G.F

ମହାନଦୀ କୋଲଫିଲ୍ଡସ୍ ଲିମିଟେଡ୍
Mahanadi Coalfields Limited
(A subsidiary of Coal India Limited)

OFFICE OF THE GENERAL MANAGER
TALCHER AREA
PO: DERA COLLIERY, DIST: ANGUL
(ODISHA)
PIN: 759103
Phone: PBX (06760) 269111, FAX: 269130



Ref No. GM (TA)/PD/2023/ 368

Date: 30.08.2023

OFFICE ORDER

The "Internal Complaint Committee" of Talcher Area is hereby, reconstituted comprising of following members to look into the matters of Sexual Harrasment at Workplace:

- | | | |
|---|---|-------------------------------|
| 1. Dr. Snehlata Tirkey, GDMO/Dy.CMO | - | Chairperson/Presiding Officer |
| 2. Sri. Aftab Alam Ansari, SO (Safety) | - | Member |
| 3. Ms. Asha Jyoti, Manager (P) | - | Member |
| 4. Ms. Manjulata Das, OS | - | Member |
| 5. Ms. Rasmita Majhi, Asst. FM (E&M)Nandira | - | Member |
| 6. Secretary, Pragati Mahila Manadal | - | Member |

The above committee shall meet as and when necessary. On receipt of the compliant(s), the committee shall take necessary action and make enquiry discretely.

The committee will also submit annual report in the matter to the concerned authority for onward submission to the Government.

This issues with the approval of the Competent Authority and supersedes earlier Order in this regard.


30 08 2023
Area Personnel Manager
Talcher Area

Copy to:

1. General Manager, Talcher Area
2. HOD (P-EE) MCL HQ
3. All HODs Talcher Area
4. The Project Officer, Nandira/Talcher Colliery/Deulbera
5. All Members of the committee
6. Manager (P) Nandira Colliery
7. Manager (P-II) Talcher Area
8. Dy. Manager (P) Talcher Colliery
9. Dy. Manager (P) Deulbera Colliery
10. Office Copy